Faculty Biographies

Farooq Afzal
Mr. Afzal has a Bachelor of Science in Electrical Engineering from NED University of Engineering and Technology and a Master of Science in Information Technology (network architecture and design) from Capella University. Mr. Afzal passed the Cisco Certification Exam (CCNA) in 2007.

Mr. Afzal brings over 15 years of Telecom Engineering industry experience and has been teaching information technology, information systems, and computer networking courses. He has been involved in the design, configuration, support, and integration of cellular phone networks running on AMPS, GSM, iDEN and CDMA standards.

Cynthia Arellano-Lavariere
Dr. Arellano-Lavariere holds a Doctorate in Educational Leadership from University of Phoenix and a masters degree in Speech Communication with a specialization in Organizational & Intercultural Communication from California State University Fullerton. She also holds a Bachelor of Arts degree in Speech Communication from Point Loma Nazarene University.

Dr. Arellano-Lavariere has more than 16 years' experience teaching in the community college and university systems. Currently, Dr. Cynthia Arellano-Lavariere is a tenured faculty member at Cerritos College in Norwalk California. In addition to her teaching, she has 10 years experience coaching students to speak competitively at both the state and national levels.

Camille Armstead
Ms. Armstead received a bachelor’s degree from the University of La Verne in Public Administration. She received a Master of Public Administration degree from California State University Dominguez Hills and two associate degrees from El Camino College, one in Administration of Justice and the other in English.

Ms. Armstead is currently a police detective with the Los Angeles Police Department where she has been employed for more than fifteen years. Her assignments include but are not limited to; patrol, administration, youth programs, child/sexual abuse investigations, juvenile homicides, burglary investigations, and major assault crimes.

Shazia Ashraf
Ms. Ashraf graduated with a master’s degree in Administration from California State University, Bakersfield. She holds a bachelor’s degree in business administration, an associate’s degree in Health Information Technology and certificates in Project Management and as a Medical Reimbursement Specialist. She has more than 21 years of experience in the health care field and holds two professional certifications: Certified Professional Coder (CPC) from AAPC, and Registered Health Information Technician (RHIT) from AHIMA.

Ms. Ashraf currently works as a Senior Business Analyst in the Health Information Management department of a large hospital. She also works as a medical billing and coding consultant and has 4 years of teaching experience.
Faculty Biographies

Matthew Avitabile
Matthew Avitabile received a Bachelor of Science degree in History from the State University of New York College at Oneonta and Mater of Arts in European History from the University at Albany, NY. He has taught at SUNY Cobleskill and currently teaches at SUNY Oneonta.

Shelly Baker
Dr. Shelly Baker has a Ph.D. in Business Administration from Northcentral University and a master’s degree in Business Management from Colorado Technical University. Dr. Baker has worked in the field of banking and finance and most recently was an Assistant Vice President of retail banking for a national bank. She lives in South Dakota and teaches online courses and in person at schools in South Dakota. She enjoys teaching business, marketing, and finance courses.

Jeremy Baker
Jeremy Baker has a Master of Arts in Sociology from Ohio State University and a Bachelor of Arts in Sociology, minors in History and Conflict Resolution from Westminster College.

Jeremy has taught classes including "Introduction to Sociology," "Critical Thinking in the Arts and Sciences," "College Success," "Race and Ethnicity," "Social Problems," and currently works as an adjunct faculty member at both in-person and online colleges.

While at Ohio State University, Jeremy specialized in the study of social movements, with a special interest in the American Labor Movement. His MA thesis examined the images and themes used by unions and employers over the course of union recognition campaigns. His current research interests include LGBT issues and religious sub-sects.

Nick Barbella
Mr. Barbella holds a Master of Science in Administrative Studies degree from Fairleigh Dickinson University and a Bachelor of Science degree in Human Resources from Thomas Edison State College.

Mr. Barbella is a certified manager, and a graduate of the West Point Command and Leadership program. He is currently pursuing his Ph.D. in Business Administration with a minor in Criminal Justice from Northcentral University.

Mr. Barbella has over 33 years of law enforcement experience. He has also been a training and communications officer for over 10 years and has held teaching positions with Gibbs College in New Jersey. Currently, Mr. Barbella serves as a lieutenant in a municipal police department in New Jersey. Mr. Barbella has earned five certificates of merit, two awards for outstanding exemplary service, two life saving awards, one commendation for traffic safety and the Medal of Valor.
Faculty Biographies

**Jill Barton**
Dr. Barton has a Bachelor of Science degree in psychology from Michigan State University and a Doctorate in Clinical Psychology from Nova Southeastern University.

Dr. Barton brings over 10 years of experience in both clinical and educational settings. She has been teaching online at the undergraduate and graduate level for 7 years. Courses taught include Introduction to Psychology, Abnormal Psychology, Developmental Psychology, and Stress Management. Her research interests are anxiety disorders, with an emphasis on Posttraumatic stress disorder (PTSD) among law enforcement and military personnel.

**Nigel Basta**
Nigel Basta earned a Ph.D. in Mathematics in 2001. He is the author of seventeen academic journal articles and has made twelve professional presentations. Dr. Basta is currently a consultant in a firm that provides training for private sector. He also has industry experience in manufacturing and cost/benefit analysis. His current research interest is in numerical analysis. Dr. Basta taught at many universities including York University, Ryerson University and Temple University where he taught graduate and undergraduate courses.

Dr. Basta is an active member of the American Association of University Professors (AAUP), the Institute of Electrical and Electronics Engineers, the American Communication Association (ACA), and the Knights of Columbus association.

**Nicholas Bergan**
Nicholas Bergan has a Masters degree in Economics from Florida State University and a Bachelor of Science degree from St. Louis University.

Mr. Bergan worked in the field of economics as a Data Analyst for the Federal Reserve Bank and for the Florida Department of Education as a Management Consultant. Mr. Bergan was a student instructor at St. Louis University and at Florida State University for the Upward Bound Program.

Mr. Bergan lives in South Florida and teaches online courses and in person at schools in South Florida. He enjoys teaching economics and emphasizes the importance of making economics applicable to students.

**Jennifer Biegala**
Ms. Biegala has a Master of Business Administration degree and a Master of Management degree from National American University. She is currently pursuing a Ph.D. at Capella University.

Ms. Biegala has over 16 years of business experience including management, retail sales management, and outside sales. She has been teaching in a college environment for nearly ten years, specializing in business and computer application classes.
Faculty Biographies

Hannes Bogacs
Hannes Bogacs holds a master's degree in Computer Science from the Vienna University of Technology. The emphasis of both his bachelor's and master's degrees was media informatics, specifically digital design. His major topics of research were new media art, multidisciplinary art practice, and game design.

Mr. Bogacs' interests include media art, computer programming, web design/development, multimedia, virtual and augmented reality, 3D modeling, (information) visualization, and game design. He was born and raised in Austria and relocated to the U.S. in late 2011.

Jessica Bostock
Ms. Bostock earned a Bachelor of Science degree in Biology with a concentration in Marine Biology from Duke University along with a minor in Earth and Ocean Science. She also received her Master of Science degree from Nova Southeastern University in Marine Biology.

Ms. Bostock has 6 years of research experience in the marine aquatic environment. She has studied and conducted research at Duke University Marine Laboratory in Beaufort, North Carolina and BIOS in Bermuda during her undergraduate studies. Ms. Bostock’s recent research has focused on plankton ecology, analyzing population densities and species diversity identifying variation in community structure as a direct result of biological and abiotic factors.

Christopher Boucher
Mr. Boucher has a Bachelor of Science in Business Administration from Western New England College, a Masters of Business Administration from the University of Phoenix, and a Certification in Massage Therapy from the Colorado School of Healing Arts. He has also completed numerous training courses, including earning an advance facilitator certification.

Mr. Boucher brings over 15 years of corporate experience, including sales and sales management, inventory control, training, curriculum management and development. He has also been involved in numerous advisory boards, including a professional business fraternity, advisory board for the Young Professionals Group, and is a member of Colorado's West Chamber of Commerce. Mr. Boucher has been teaching professionally since 2000.

Marshall Bowles
Dr. Bowles has a Bachelor of Science degree from James Madison University and a Master of Environmental Management degree from Duke University. He received a Ph.D. from the University of Georgia concentrating in marine biogeochemistry. His dissertation helped to elucidate the complex microbially mediated carbon, nitrogen, and sulfur cycle pathways in cold seep and hydrothermal sediments.

Dr. Bowles has more than 6 years research and teaching experience. For his research he has visited many extreme environments, from sitting on the seafloor in submarines to camping on ice sheets.
Faculty Biographies

off Antarctica. He currently works as a research fellow focusing on the interpretation of geochemical and microbiological signs of life in deep-sea sediments.

**Erik Burks**
Mr. Burks holds a Master of Science degree in Emergency Management Administration from California State University Long Beach and a Bachelor of Arts in Criminal Justice from Chapman University. Mr. Burks has taught online for over five years teaching criminal justice and fire science classes.

Mr. Burks has 20 years of law enforcement experience as a Municipal Police Sergeant and a United States Marine Master Gunnery Sergeant with the Military Police. As municipal law enforcement Mr. Burk’s assignments were as a Field Training Officer, Bicycle Patrol Officer, Academy Staff Instructor, Patrol Sergeant and a booking sergeant.

As a Military Police Officer his assignments were as a Watch Commander, the Operations Chief, the Training Chief, the Services Chief and later the Provost Marshal for Camp Dwyer Afghanistan.

Mr. Burks also has 17 years of teaching experience as a Police Officer, Police Sergeant and Marine Staff Non Commissioned Officer, training and teaching subordinates.

**Debby Cardillo**
Mrs. Cardillo has a Bachelor of Science in Project Management and a Masters of Business in Health Care Administration both from Colorado Technical University. She has completed her coursework in her doctorate program for a Doctor of Philosophy in Public Service Leadership degree specializing in Health Care Administration. Mrs. Cardillo will be taking her comprehensive examination in January 2015 to be followed by her dissertation. Additionally she holds a certification as a Certified Medical Reimbursement Specialist (CMRS) with the American Medical Billing Association (AMBA).

Mrs. Cardillo brings over ten years of experience working in the healthcare industry in a variety of positions from an executive assistant to a facility coordinator responsible for the daily administrative operations of a medical facility. She was also involved in the training and support of providers and allied health staff in the ambulatory rollout of EPIC, an electronic health record system.

Her experience in academics began several years ago teaching in a traditional campus hybrid courses which combines face to face classes as well as assignments in an online environment. Classes taught cover a wide range of health care administration courses from strategic management to health research courses. As a result of her experience with the EPIC project combined with the CMRS certification Mrs. Cardillo continues to teach medical billing and coding courses with the integration of MediSoft. Another area of courses she teaches relates to medical administrative practices incorporating the tasks and skills necessary to be successful in a medical office.
Andrew Carswell
Professor Carswell received a Bachelor of Arts in English from the University of North Florida and a Master of Arts in English from National University. He is currently attending Capella University where he is conducting research for a Ph.D. in Higher Education.

Professor Carswell is a published author, and an expert in the field of English and composition. He has an extensive background in education, and has taught at many different levels. He currently teaches English at several colleges, including Everest University, and Florida State College at Jacksonville. Prior to becoming an English professor, he taught as a high school instructor, serving as a mentor to hundreds of young writers. Professor Carswell is a noted author, and has written several articles on education which have been published in various magazines and newspapers.

C. Augusto Casas
Dr. Casas earned a Master of Business Administration from the University of Connecticut and a Ph.D. in Information Systems from Nova Southeastern University.

Dr. Casas has over 25 years of business experience and has spent the last 12 in academia. Currently Dr. Casas is a full-time tenured associate professor at a College in New York and the founder and principal of IFIT2 LTD a financial consulting firm based in New York.

The research work of Dr. Casas focuses on computational finance and he has presented his work at various academic conferences in the United States, the United Kingdom and Continental Europe. His work has also been published in peer-reviewed professional journals. Dr. Casas has been invited to teach at the State University of New York at Purchase, Marist College and Teikyo Post University.

Mary-Lynn Chambers
Dr. Chambers has a Bachelor of Arts in Sociology from The University of Western Ontario. She received a master’s degree in Technical and Professional Communication and a Ph.D. in Technical and Professional Discourse from East Carolina University.

Dr. Chambers has been teaching and/or tutoring English over the past twenty-five years. Her specialty is composition, although she thoroughly enjoys teaching speech and literature classes too. She is presently a full-time Assistant Professor at a North Carolina State University and an adjunct instructor at Allied American University.

Delroy Chevers
Dr. Delroy Chevers has a Ph.D. and a Master of Science in Information Systems degree from the University of the West Indies, Mona. He also holds a Bachelor degree in Business Administration from the University of Technology, Jamaica.

Dr. Chevers has more than twenty years teaching experience. He enjoys teaching Operations Management, Project Management and Information Systems. During the period, he has received
two teaching awards and many acknowledgements. In addition, he has many years of industrial experience in positions such as Senior Training Officer, Maintenance Planning and Scheduling Superintendent and Engineering Stores Manager. His research interests are project management and information systems quality and success.

**Pamela Collins**
Ms. Pamela Collins holds a Master of Arts degree in Sociology from Fayetteville State University in Fayetteville, North Carolina and a Bachelor of Arts degree in Sociology from Fayetteville State University. She is currently completing a PhD in Advanced Studies in Human Behavior at Capella University, and has taught previous courses in Sociology, Anthropology and Humanities. Her major topics of research interests are in medical sociology and gerontology.

Ms. Collins has over 8 years in teaching in higher education consisting of teaching online and on ground courses, with an additional 14 years in the social work field and the health care industry. Ms. Collins is an active member of the American Sociological Association and has been actively involved as a hospice volunteer in her local community.

**Deborah Colon-Mateo**
Ms. Colon-Mateo received her Bachelor of Arts in Communications with a minor in Psychology from the University of Arizona and her tri-masters Summa Cum Laude in Information Technology Management, Healthcare Management and Negotiation and Conflict Management from Jones International University. She is currently preparing to pursue her Ph.D. in IT and Business Management.

Ms. Colon-Mateo has expertise in several specialties, including Speech Communication, Public Speaking, Project Management, Contract Negotiations, Community Association Management, Business Management, IT Management, Networking, Database Management & Design and Human Resources. She currently serves as the Chief Information Officer (CIO).

**Steve Corbin**
Mr. Corbin has been an IT professional for over 20 years. After receiving a bachelor’s degree in Business Management and a master’s degree in Operations Research from California State University of Long Beach, he began his IT career where he quickly progressed into leadership roles as an engineer and IT Manager for over 13 years at DirecTV.

With more than a decade of successful projects behind him, his love of academia brought him back to training, where he currently specializes in networking, computer security, Windows/Linux servers and project management. He holds numerous certifications including Microsoft, Novell, ITIL and an expired PMP.
**Faculty Biographies**

**Michelle Council**
Mrs. Council has a Bachelor of Science degree in Psychology from the University of Southern Mississippi. She also holds a master’s degree in Healthcare Management from Baker College Online. She is currently working on a Ph.D. degree in Higher Education Leadership from TUI International.

Mrs. Council brings together both a need to help people and to also continue to learn. Her willingness to help those in need both in an educational setting and a medical setting helps her strive for more. She has taught a variety of classes over the years and has a multitude of experience to add to any educational setting.

**Bethann Crust**
Ms. Crust has a Bachelor of Arts in English from San Diego State University and a Master of Arts from California State University, East Bay. She recently took the GRE exam in preparation for an advance degree in Education and she tested in the 96th Percentile for the Analytical Writing Section.

During her graduate studies, her focus was on American Literature to 1900 and 20th Century British Literature. Ms. Crust has years of experience teaching English online and is continually working on innovative strategies to make the online learning environment a quality experience for students by looking at multimedia and other technological strategies. Her main course load covers Literature as well as Composition. She is also a part of a year-long program that teaches new students successful college skills.

**Brian Danigole**
Mr. Danigole received a Bachelor of Science and a Master of Science in Criminal Justice from the University of Phoenix and is a certified field and narcotics training officer. Mr. Danigole has been a law enforcement practitioner for 15 years and has served in many different areas within the criminal justice field.

Mr. Danigole has served as a correctional officer, a canine handler, a criminal patrol officer, a detective in property crimes, crimes against persons, economic crimes, street level narcotics enforcement, and investigative narcotics enforcement.

**John Dauser**
Mr. Dauser has a Bachelor of Arts in Criminal Justice from the University of Alabama, and a Master of Science in Justice & Public Safety from Auburn University at Montgomery. Mr. Dauser brings over 16 years of fraud prevention and investigation experience working in retail loss prevention, banking corporate security, and insurance fraud. His primary expertise deals with fraud investigations related to the banking industry.
Faculty Biographies

Mr. Dauser has been teaching criminal justice related courses for the last 8 years. In addition to his role as an instructor, Mr. Dauser has worked as a course developer and subject matter expert. Mr. Dauser currently works in the banking industry as a compliance auditor and consultant.

Quincita Dennis
Dr. Quincita Dennis holds a Ph.D. in Educational Leadership and a master’s degree in Public Health from Trident University, the former Touro University branch campus of Touro College of New York. She also holds a Bachelor of Science degree with a concentration in Radiological Science from Touro University, a Radiology Technologist diploma from the Army Medical Department (AMEDD) Center and School and a Pharmacy Diploma from Thomson Education Direct.

Dr. Dennis has over 15 years of medical and public health experience. She also has over 10 years of clinical and didactic teaching experience with military and civilian Radiology Technologist, Emergency Medical Technician, Basic Life Support and Pre-Hospital Life Support and Trauma courses. She has served as a Paraprofessional co-teaching high school level Math (Algebra and Geometry), Science (Chemistry and Physics) and Computer classes catering to Microsoft Word and PowerPoint using (SAM) Cengage Learning Software in a Special Education Department. Dr. Dennis is currently serving as a Department of Defense School Registrar servicing over 800 students.

Mary Dereshiwsky
Dr. Dereshiwsky holds a Bachelor of Science in education with mathematics concentration from Southern Connecticut State University, a Master of Science in Accounting (first recipient of this thesis degree) from the University of New Haven, and a Ph.D. in Business Administration from the University of Massachusetts at Amherst. She holds the Certified Online Instructor (COI) designation offered by the Learning Resources Network (LERN).

Dr. Dereshiwsky has been developing, teaching and mentoring online faculty in web-based courses in research and statistics for the past 15 years. Her online teaching includes introduction to research, introduction to statistics, research design, intermediate statistics, multivariate statistics, qualitative research, survey research, evaluation research, and dissertation seminar. She has served on close to 200 doctoral dissertation committees in education and business to date as chair, co-chair or member.

Denise Deshields
Dr. Deshields holds a Ph.D. in Human Services, specializing in Criminal Justice from Capella University.

Dr. Deshields earned a Bachelor of Science in Human Resource Management, a Master of Business Administration from Rosemont College and is a higher education administrator who specializes in diversity and service learning initiatives. She is a member of the American Society of Criminology and Academy of Criminal Justice Sciences.
Faculty Biographies

Steve DiGerlando
Mr. DiGerlando has a Bachelor of Arts in Psychology and a Master of Arts in History from California State University Fullertons. He has been a distant education instructor for nearly a decade teaching courses in US History, World History and US Government.

Before he was an instructor, Mr. DiGerlando got to see history in the making. For more than a decade, he was a senior aide to U.S. Congressman Christopher Cox (CA-48) and served as his California Chief of Staff from 2003-2005.

Brian Follett
Mr. Follett holds a Bachelor of Science in Criminal Justice Administration from Columbia Southern University and a Master of Science in Criminal Justice from Saint Leo University. Mr. Follett is currently pursuing his Ph.D. in Public Policy and Administration with a concentration in Criminal Justice at Walden University.

Mr. Follett has over 13 years of law enforcement experience. He has also been a training officer for over 11 years and has held teaching positions with the University of Phoenix, Everest University and Allied American University. Currently, Mr. Follett is assigned to the patrol division and is a Crisis Negotiator with the Marion County Sheriff’s Office in Marion County, Florida. Mr. Follett has earned five certificates of merit, 12 awards for outstanding service, two medals of commendation and was named Officer of the Year in 2001.

Nikki Follis
Ms. Follis earned a Doctor of Business Administration in Organizational Leadership from Northcentral University. She also earned a Bachelor of Science in Computer Information Systems from Saint Leo University and her Master of Business Administration in E-Commerce from Baker College.

Ms. Follis has spent the last several years working as an independent contractor instructing various business-related courses for various online educational institutions. Over the past decade, she has worked as a Human Resource Manager, Operations Controls Manager, and a Technical Analyst.

Cindy Fouhy
Dr. Cindy Fouhy (“Foy”) has a rich background in professional and academic venues. Her experiences in the fields of psychology and education enable her to provide a robust learning environment for her students. She has served as an innovative educator, counselor, presenter and facilitator to organizations, individuals and culturally diverse populations. In addition, she serves as integrated wellness consultant inclusive of physical, mental, and spiritual constructs and works with individuals and businesses.
Faculty Biographies

Dr. Fouhy has facilitated psychology and health & wellness courses at the graduate and undergraduate levels. In addition to her university experience she is the CEO of Big Sky Growth and Wellness and the developer of the Triple Wellness™ approach to wellness programs. Grounded in the focus of positive psychology she has authored numerous products and services to assist businesses and individuals in promoting and achieving greater integrated wellness. Dr. Fouhy received her doctorate degree in psychology and her master’s degree in counseling psychology from Capella University.

Susan Fournier
Dr. Fournier earned a Ph.D. in sociology from the University of Minnesota, with a specialization in social psychology, gerontology, and sexuality. She received her Bachelor of Arts from Northeastern Illinois University with a double major in sociology and English literature. She has conducted original research on the topics of sexuality among older adults and the meaning of exercise for warding off a self definition of "old".

Dr. Fournier has taught in the traditional classroom at DePaul University and the University of Minnesota's Twin Cities campus in their sociology departments. She has several years of experience teaching in the online university classroom. She is also a curriculum design consultant for major educational publishers in a variety of fields, including advertising, applied behavioral sciences, business management, child development, communications, economics, gerontology, marketing, psychology, social sciences, student success, and terrorism, among others.

Ted Framan
Mr. Framan earned a Master of Business Administration in Marketing from the University of Texas at Austin. He also holds a Bachelor of Science in Finance from the University of Southern California.

Mr. Framan has held a variety of positions in marketing. As a Marketing Director at Sony Pictures in Los Angeles, he was responsible for Strategic Sales Planning and Marketing Operations of Home Entertainment product for key accounts. He has also held positions of Assistant Marketing Manager, Marketing Manager, Senior Account Manager, and a Financial Analyst.

Paul Frankenhauser
Dr. Frankenhauser earned a Ph.D. in Organization and Management from Capella University, a Bachelor of Science in Physical Education from Temple University, and a Master of Arts in Organizational Management from the University of Phoenix.

Dr. Paul Frankenhauser has more than 15 years experience in law enforcement; with experience in a variety of field, administrative, and consulting positions. His career in law enforcement has been diversified with assignments in road patrol, street crimes, background investigations, criminal investigations, street level narcotics, undercover narcotics investigations, first aid and safety, recruitment, field training officer, and truth verification.
Facility Biographies

Dr. Frankenhauser was also the President of the South Florida Background Investigators Association from 2004 - 2006. Dr. Frankenhauser is an active consultant specializing in police mergers and transitions.

Karen Garcia
Ms. Garcia earned a Master of Science degree in Teaching from Colorado State University, Denver and a Bachelors of Science degree in Health and Wellness from Kaplan University.

Karen is a RMA, RPT, RAHI and a member of the AMT (American Medical Technologist) and a certified BLS\CPR Instructor with AHA (American Heart Association). Ms. Garcia’s experience in the medical field comes from working in hospitals and privately owned clinics where she performed a range of functions. Her clinical experience includes vitals, phlebotomy, IV, assisting in minor surgeries, and precipitous deliveries. Her front office duties include billing\coding, scheduling patients and patient registration. Karen also has extensive experience teaching at both proprietary education and community colleges.

Karen also volunteers and is heavily involved in the community with her responsibilities as the 9 News Health Fair as Adams County Medical Trainer.

Michelle Gardner
Michelle Gardner graduated from Valdosta State University with a BS in Psychology and MS in Sociology concentrating in Marriage and Family Therapy. She is currently enrolled at Northcentral University pursuing my doctorate of education, specializing in online learning. Ms. Gardner worked the field of human services for 22 years, 17 of those years in administration. Most of her career was spent in residential and in-patient settings serving children, adolescents, and adults who have been abused.

She has written the curricula for and taught many classes in the areas of mental health, inequality, ethical issues, and other subject areas. Ms. Gardner has also sat on community and work related committees in order to be a part of changing ineffective policies, and hopefully creating new, effective ones, as well as developed and implemented several programs and sat on boards and advisory committees to guide others in starting new programs.

Oscar Gaytan
Mr. Gaytan received a Bachelor of Science and Master of Science degrees in mathematics from the University of Texas at San Antonio.

Mr. Gaytan worked at the university while earning his degree, teaching intermediate algebra courses and providing tutoring to his students.
Faculty Biographies

**Rikkisha Gilmore-Byrd**
Ms. Gilmore-Byrd has an eclectic background in Health and Human Services. She holds a Bachelor of Science in Community Health Education from Clark Atlanta University, a Master of Science in Human Services from Capella University, a Post Graduate Certificate in Professional Counseling, and a Master of Public Health degree.

Ms. Gilmore-Byrd has over 12 years’ experience in the helping professions. She currently works as a Counselor and Mediator in Chicago. She has taught for over 6 years and developed countless courses in the helping professions. Rikkisha is personally interested in healthcare management and professionalism, GLBT and gender studies, addiction studies, and mental health as a public health epidemic.

**Bianca Gilyot**
Ms. Gilyot holds a Bachelor of Arts in English from Xavier University, and a Master of Science in Computer Information Systems from Southern University. Ms. Gilyot is currently pursuing a doctorate in Business Administration with a concentration in Management Information Systems from Northcentral University.

**Adam Grodek**
Mr. Grodek holds a Bachelor of Science in Geography from Brock University, a Master of Science in Geography from the University of Florida, and a Master of Science in Water Resources Management from the University of Wisconsin-Madison. He also holds a Ph.D. Candidate status in Geography from the University of Wisconsin-Madison.

Mr. Grodek has been an instructor and lecturer in Geography at both the University of Florida and University of Wisconsin-Madison since 1996. He has been online instructor since 2010, teaching nearly 100+ courses in geography, environmental sciences, research methods, statistics, algebra, and geographic information systems. He has also served as a course developer for several geography classes.

**Jad Habchi**
Dr. Habchi has a Ph.D. in Total Quality Management (TQM), a Master of Business Administration in Management, a Bachelor of Science in Marketing/Business Administration, Certified Manager (CM), HACCP Food Safety Management System, IRCA ISO 9001 QMS Auditor/Lead Auditor, IRCA ISO 18001 OHSAS Auditor/Lead Auditor. Dr. HABCHI knows English, French, Arabic and Japanese and practices and instructs AIKIDO in his free time.

Dr. Habchi started consulting and training in 2005, he has achieved the management reengineering and restructuring of more than 40 organizations in different fields and sectors, besides implementing, training and auditing International Standards as ISO 9000, ISO 14000, ISO 18000, ISO 22000, HACCP, CE.
Faculty Biographies

Casey Floyd
Mr. Floyd received a Master of Arts in Criminal Justice from American Public University and a Bachelor of Arts in Intelligence Studies from American Public University. His long term goals include a plan to further his education and pursue a PhD.

Mr. Floyd has been awarded entrance into the Pi Gamma Mu International Honor Society, Alpha Phi Sigma Honor Society, and Golden Key International Honor Society for superior academic achievement.

Katharine Hansen
Dr. Katharine Hansen earned a Ph.D. in Organizational Behavior from Union Institute & University, Cincinnati, Ohio and Bachelor of Arts in Humanities with a concentration in Communications from Stetson University, DeLand, Florida.

Dr. Hansen has authored/co-authored nine books on career-management and college study-skills topics and is committed to student success. She is creative director and associate publisher of Quintessential Careers, as well as an online educator, course designer, author, and blogger who provides content for Quintessential Careers, edits its newsletter QuintZine, and blogs about storytelling at A Storied Career. She has written hundreds of articles for college and careerist audiences and published in several academic journals.

Christina Holdiness
Ms. Holdiness received her Master of Science in Mathematics in 2009 from the University of Texas at Arlington. She researched General Laurent Polynomial Representations of General Lie Algebras with Dr. Grantcharov. Ms. Holdiness also received her Bachelor of Arts in Mathematics in 2006 from Centenary College of Louisiana. At Centenary College, she also minored in Philosophy and did her senior project about Game Theory.

Ms. Holdiness has 2 years of experience working for an actuarial firm in Shreveport, LA where she calculated retirement benefits for clients. She also has over 3 years experience teaching math courses, ranging from pre-algebra to college algebra, as well as statistics. She has taught courses for the University of Texas at Arlington, Tarrant County College, DeVry University, and Everest College. During this time, she has remained committed to learning new and effective ways to help a variety of students to learn and master the concepts in these courses.

Christina Houston
Mrs. Houston has a Bachelor of Arts in Math Education from Southeastern University and a Master of Arts in Math Education from the University of South Florida.

With over 19 years of teaching experience, Mrs. Houston's background includes various levels of math ranging from seventh grade arithmetic to graduate school statistics. Currently, she teaches college math classes in the classroom and online.
Faculty Biographies

Thomas E. Hutchinson, Jr.
Dr. Hutchinson holds a Bachelor of Science in Industrial Technology, a Master of Science in Instructional Technology, and a Ph.D. in Instructional Technology (Art/Multimedia) from Mississippi State University.

Dr. Hutchinson currently serves as an adjunct professor for the Art Institute of Pittsburgh, Kaplan University, and University of Phoenix. He previously served as associate research professor and multimedia developer for Mississippi State University.

Sally Irvin
Ms. Irvin holds a Bachelor of Science degree in Mathematics and Philosophy and a Master of Arts degree in Mathematics from Fort Hays State University.

Ms. Irvin has been teaching online for over nine years and has taught topics from basic mathematics and algebra to statistics and trigonometry although her first love has always been algebra. She loves helping students to interpret the concepts and terms and apply them in their everyday lives.

Dr. LaShonda Jackson-Dean
Dr. Jackson-Dean earned a doctorate in management, specializing in Organizational Leadership from University of Phoenix’s Graduate School of Advanced Studies. Her research interests are specifically in Leadership, Entrepreneurship and Women Studies. Her doctoral dissertation was titled- A Phenomenological Study of Underrepresentation of Senior Level African American Women in Corporations.

Dr. Jackson-Dean has over 15 years in demonstrated leadership and entrepreneurship. She is the founder of Jackson-Dean Investments, JDI Professional Solutions and has several years of experience with the Department of Veteran Affairs. She is a prior service member of the United States Air Force, where she served as a Bio Environmental Engineer. She has facilitated several financial strategy courses in Community College Settings. Dr. Jackson-Dean is passionate about the success of students by utilizing research based actual leadership and management.

Bradley Johnson
Mr. Johnson holds a Master of Fine Arts from The University of Miami and has more than 12 years of teaching experience. He is the Winner of the 2012 Longleaf Press Chapbook Contest, has published four chapbooks of poetry, and has been nominated for the Pushcart Prize three times.

Mr. Johnson has also had his work accepted by Nimrod, Permafrost, Poet Lore, The South Carolina Review, The Southeast Review, Southern Indiana Review, Willow Springs, and others.
Faculty Biographies

Joseph P. Kempker
Dr. Kempker holds a Ph.D. in Business Administration with a specialization in the Management of Engineering and Technology from Northcentral University. He completed his master’s degree studies at the New Jersey Institute of Technology (NJIT) in Engineering Management with a specialization in Environmental Engineering. He has a Bachelor of Science Degree from Thomas Edison State College in the field of Civil Engineering Technology.

Dr. Kempker has over thirty years of experience in the construction industry and holds licenses in both the building and electrical trades. He has worked on the design, installation, and inspection side of the industry and has consulted on various projects to ensure code compliance. Dr. Kempker currently teaches courses in both the traditional and nontraditional (online) classroom.

Timothy P. Kenny
Mr. Kenny earned a Bachelor of Arts in History from the University of Southern Maine, a Master of Business Administration in Accounting from Western New England College, and a Master of Science in Organizational Leadership from Regis University and is currently pursuing a Ph.D. in Business Administration, Organizational Leadership from Northcentral University.

Mr. Kenny is president of Bayside Consulting, Inc. and serves as adjunct online faculty at Saint Leo University. Previously, Mr. Kenny served as president and CEO of Essaytech. com, as chief financial officer of VDI Technologies, Inc. and Affiliates, and was managing partner and co-founder of Cornwell & Kenny, PC.

Steven Klein
Dr. Klein has Bachelor of Arts in Philosophy from Yale University, a Master of Arts in Philosophy, a Ph.D. in Anthropology, a Ph.D. in Philosophy, and a JD from the University of North Carolina. Steven Klein is a practicing trial attorney with more than 20 years of legal experience in a broad range of civil, criminal, medical malpractice, and intellectual property cases. Dr. Klein has taught at Duke University, Johnson C. Smith University, and North Carolina Wesleyan College. Dr. Klein possesses a real estate broker's license in the state of California and recently completed an LLM degree in Trial Advocacy at the Beasley School of Law of Temple University.

Jesse Kleis
Jesse Kleis holds a Master of Arts in Sociology from California State University, Dominguez Hills and a Bachelor of Arts in Sociology from California State University, Long Beach. Additionally, Mr. Kleis also earned a California Community College Teaching Certificate from California State University, Dominguez Hills.

Mr. Kleis has been a professional educator for the past 5 years. He has taught a spectrum of classes including, but not limited to Introduction to Sociology, Principles of Sociology, Introduction to Marriage and the Family and Social Problems traditionally and through the online college system.
Faculty Biographies

Sarah Kolks
Mrs. Kolks holds a Master’s Degree in Administration of Justice and Security from the University of Phoenix, a Bachelors of Arts in Criminal Justice with a concentration in pre-law from Ohio Northern University, and is currently enrolled at Northcentral University where she is pursuing her Doctorate in Philosophy of Business with an emphasis in Criminal Justice.

Upon graduation from ONU, Mrs. Kolks worked for the Delaware County Prosecutors office in Ohio as a victims assistant. She worked closely with prosecutors through high profile cases and assisted victims through what were most likely the most traumatic incidents of their lives. In 2005 she accepted a position working for Hardin County as a probation officer.

Mrs. Kolks has been employed in criminal justice higher education for approximately seven years as a student advisor, administrator and professor. She has taught criminal justice courses at Brown Mackie College; where she was named Ohio career college teacher of the year. Mrs. Kolks has also served as Chair for the School of Criminal Justice at ITT-Technical institute in Norwood, Ohio and Affiliate Faculty for Union Institute & University in Cincinnati, Ohio. She is a national curriculum writer, subject matter expert and has had several publications within the subject matter of criminology and criminalistics.

Edward Labarge
Mr. Labarge has a Bachelor of Science in Management Computer Information Systems from Park University and a MS in Information Assurance and Security from Capella University. Mr. Labarge is a former Marine with extensive experience in criminal investigations. He currently has over eleven years of experience working with the Department of Defense in a variety of roles to include law enforcement, tactical operations, weapons instructor, and protective services.

Mr. Labarge is a member of the Business Espionage Controls & Countermeasures Association and the Anti-Phishing Working Group (APWG).

Phil Le
Mr. Le earned a Bachelor’s degree in Electrical and Computer Engineering and a master’s degree in Mathematics from Drexel University. He has been teaching mathematics for community colleges, universities, and proprietary schools both online and campus since 2004. He enjoys teaching and sharing knowledge with his students, which brought him to Allied American University.

Laura Lee
Ms. Lee earned a Master of Science degree in Community Health and Health Care Management from Old Dominion University, and a Bachelor of Science in Health Sciences from James Madison University. Her graduate studies focused on how to balance the cost, quality, and access of healthcare to benefit patients receiving care in the United States.
Faculty Biographies

She has over 10 years experience working on the financial end of health care as well as implementing electronic health records for a large multi-hospital system in southwestern Virginia. For the past two years Mrs. Lee has developed and taught an Electronic Medical Records certificate program for a local state college and she enjoys teaching both online and face-to-face courses in all areas of health care.

Donald Logsdon Jr.
Dr. Logsdon has taught adult education, community college, and university courses at undergraduate and graduate levels in the classroom and online for 42 years.

Dr. Logsdon has a doctorate in Zoology, a doctorate in E-Learning Administration and sixteen master’s degrees, in curriculum and instruction, school counseling, education administration, developmental psychology, biology, human resource management/development, public administration, management, business administration, teaching, educational technology, instructional technology, e-business, human behavior, English and technology management. Donald Logsdon has had several careers, as a research scientist, doing both basic and applied research (608 publications), as a USAF officer (26 years, retired as a colonel), as a laboratory manager, as a college administrator, and currently as an education consultant and adjunct online instructor.

Christy Lowery-Carter
Dr. Lowery-Carter holds a Doctorate of Education and Educational Specialist degrees from Liberty University with concentrations in Teaching and Learning. While attending Averett University, she completed the requirements for a Master of Arts in Teaching with a Concentration in Mathematics Education and a Bachelor of Science degree with majors in Accounting, Mathematical Decision Science, Mathematics, and Management Science.

Dr. Lowery-Carter is a veteran educator having taught at the high school level, community college level and university level. She is currently an Associate Professor of Mathematics at Southside Virginia Community College and an adjunct with Mary Baldwin College and Allied American University. Having completed her dissertation on the success and experiences of online developmental mathematics students, Dr. Lowery-Carter is passionate about ensuring online students excel in this learning environment by utilizing research based instructional pedagogies.

Sally Lozada
Dr. Lozada earned a Bachelor of Science degree in English and a Master of Arts in College Student Personnel from Ohio University. She earned a Ph.D. in Leadership in Higher Education from Capella University.

Dr. Lozada currently serves as the Dean of Student Affairs for Hocking College. She has served administratively within student affairs and academic affairs. In 2005, Dr. Lozada returned to the classroom as an adjunct instructor in Communications and English.
Faculty Biographies

Fred Lumpkin
Mr. Fred Lumpkin has a master’s degree in Information Systems from the University of Detroit/Mercy, and a bachelor’s degree in economics from the College of Wooster. He is currently pursuing a Ph.D. in Organizational Management from Capella University in Minneapolis, MN.

Mr. Lumpkin is currently a Data Protection and Digital Storage Consultant for a Fortune 500 organization. He has over been in the Information Technology industry for well over 15 years and has worked in Consulting and Management positions for organizations such as Computer Associates, Compuware and American Express. He has also been teaching as an adjunct professor since 2000.

John Luton
Dr. John Luton earned a Ph.D. in Communication Studies from Regent University; a Master of Business Administration in Information Technology Management from Western Governors University; a Master of Arts in Theology from St. Mary’s Seminary; and a Bachelor of Arts in Hebrew Studies from Baltimore Hebrew University. He currently serves as a full time distinguished professor of Communication at Elizabeth City State University, a constituent institution in the University of North Carolina system. He has been teaching in higher education for more than 25 years.

An accomplished linguist and translation consultant, Dr. Luton has also coordinated several translation and language development projects in Africa and Asia, and has led English teaching programs all over the world. He has presented his research at numerous international conferences, and has been published in a variety of print and electronic formats, including peer-reviewed international journals. He has also published a counseling textbook that is in its fourth edition and a novel.

Don Kirk Macon
Dr. Macon holds an EdD in E-Learning and Educational Technology from Northcentral University, an EdS in Educational Leadership and Instruction from Northwestern State University, an Master of Arts in Humanities with a Literature Specialization from California State University at Dominguez Hills, an Master of Arts in History from American Public University, a Bachelor of Arts in American Studies from Charter Oak State College, and a Bachelor of Arts in English/Political Science from Sul Ross State University.

Dr. Macon has developed workshops and has conducted professional development seminars across the United States in consultation with educational organizations and institutions. He has also been a keynote speaker at conventions and conferences in Wyoming, New Mexico, and Texas. Additionally, he is affiliated with several professional education journals devoted to online education and adult learning theory. He has also written on K-12 education administration ethics, responsibilities, and school law. He is a certified public school educator in New Mexico and Texas with licenses for superintendent, principal, librarian, and classroom teacher with credentials in
Faculty Biographies


Deborah Malenfant
Deborah Malenfant holds a bachelor’s degree in Business Administration from Old Dominion University and a master’s degree in Business Administration from Wake Forest University. She has been a small business owner for over 15 years and has been involved in and co-owned multiple successful business ventures.

Ms. Malenfant has served as Marketing Director for a gourmet food company and Vice-President of a mobile medical testing company. She served as Educational Access Television Station Producer/Coordinator and Business Partnership Liaison for the Elizabeth City-Pasquotank School System.

Deborah McCafferty
Deborah McCafferty holds a master's degree in Business Administration from University of Phoenix and a Bachelor of Science degree from Husson University. She is currently a Ph.D. candidate in Business Administration.

Ms. McCafferty brings over 20 years experience in the corporate finance and accounting field. She has over five years experience teaching business and finance courses online and on ground at the undergraduate and graduate level.
Deborah lives in Largo, Florida and currently serves as adjunct faculty for University of Phoenix, Colorado Technical University (online), Schiller International University, and Allied American University.

Brady McLaughlin
Mr. McLaughlin received a Bachelor of Arts in Communication Management with a minor in Business Administration from the University of Alabama, Birmingham. He earned a Master of Science degree in Emergency Management & Homeland Security from Jacksonville State University. He also served as a Graduate Research Assistant at JSU studying the effectiveness of FEMA’s disaster case management program following the April 27, 2011, tornadoes.

Brady also completed Emergency Medical Technician certification at the University of South Alabama. He is a graduate of the Alabama Peace Officers Standards & Training Commission Regional Academy, the United States Secret Service Dignitary Protection Program, and the US Department of Homeland Security’s First Responder Program at New Mexico Institute of Mining and Technology.

Currently, Mr. McLaughlin serves as Chief of Police for the Alabama Historic Ironworks Commission Police Department.
Facility Biographies

**Chastity Miller**
Ms. Miller earned a Master of Science in Criminal Justice from South University. She also earned a Bachelor of Arts in Organizational Leadership from Bluffton College and an Associate of Applied Business in Office Information Systems with emphasis on Legal Administration from Wright State University Lake Campus. She is currently working on her dissertation for her Doctorate in Educational Leadership with a focus on Curriculum and Instruction for higher education from Argosy University. She is a Certified Paralegal through NALA and a Guardian ad Litem for abused and neglected children in Hamilton County, Indiana.

Ms. Miller has worked as an Adult Probation Officer for nearly seven years at the Mercer County Court of Common Pleas and as a Paralegal for two years. She has also operated Grand Lake Police Academy. She has many certifications and trainings in law enforcement and victim advocacy. Chastity has worked in higher education since 2005, where she has taught at Wright State University; served as the Department Chair for Criminal Justice and Paralegal programs at Brown Mackie College; and currently works as the National Chair for the School of Criminal Justice at ITT Technical Institute where she writes curriculum and oversees nearly 140 campuses that have criminal justice and paralegal programs.

**Rachel Nead**
Ms. Nead earned a Master of Arts in Human Communication Studies from California State University, Fullerton. She also holds a double Bachelor of Arts in Speech Communication and Communications with an emphasis in Photojournalism from California State University, Fullerton.

Ms. Nead served as an adjunct faculty member for California State University, Fullerton, Chapman University, and Southwestern College where she has facilitated several different courses including, interpersonal communication, public speaking, oral communication, and theories of persuasion. In addition to serving as an educator Ms. Nead is involved in various professional organizations and has acted in the capacity club and division officers for Toastmasters International.

**Jacquelyn Nelson**
Jacquelyn Nelson received her Bachelor of Science degree in Forensic Science from Albany State University. She then went on to further her education and obtained her Master of Science in Criminal Justice with a concentration in policing from Kaplan University.

She has been a certified Peace Officer in the state of Georgia for the past 4 1/2 years and has a deep passion for her career. She is also a Field Training Officer (FTO) for her department.

**Janet Novotny**
Dr. Janet Novotny holds a Doctorate in Business Education from the University of Arkansas and a master’s degree in English from Northwestern State University of Louisiana. She holds a master’s degree in Business Education, a Bachelor of Science degree in Business Administration, a BSE in Business Education and English teaching certification, and an AS in Administrative Management.
Faculty Biographies

from John Brown University. She also holds an AAS in Culinary Arts from the Culinary Institute of Montana.

Dr. Novotny was a professor for 18 years at John Brown University in Siloam Springs, Arkansas and three years as an adjunct professor at Flathead Valley Community College in Kalispell, Montana. She has owned a residential and commercial construction business most of her adult life and has worked in the banking, culinary (chef at the Hilton), insurance, and medical fields. After living and working in Prague and Munich, she lives in Lakeside, Montana and is an online instructor.

Erin Nunnally
Ms. Nunnally holds a Master of Arts in English Literature from James Madison University, where she also completed her undergraduate work in English and Philosophy. There, she served on the Honor Council and was Editor-in-Chief of a feminist literary journal.

Now based in the Washington, D.C. area, she currently teaches freshman writing and literature courses at Northern Virginia Community College. Her main academic interests include Southern fiction, South Asian fiction, and the writing process. In addition to teaching, she writes creative fiction, non-fiction, and poetry.

Yemi Owolabi
Dr. Yemi Owolabi holds a Doctorate Degree in Business Administration from Walden University and a Master degree in Program Management from American Intercontinental University. She also earned a Bachelor degree in Operation Management from American Intercontinental University.

Dr. Owolabi has broad consumer experience with major corporations and qualified by 9 years of experience of increasing profit for defense companies and colleges. She has extensive knowledge in qualitative data analysis, strategic management, analytical modeling, problem solving, business cases, research skills and client focus. She also has detailed expertise in teaching in online and on-ground environments.
Faculty Biographies

Benjamin Perez
Benjamin Perez is an experienced industry leader with 15+ years experience in the areas of Information Technology, e-Business Technologies & Security, Database Administration, and Business Administration. He works primarily with network architecture and design, website development and deployment, Learning Management Systems, and Content Management Systems.

In addition, he is actively involved with database administration, web development and design, programming, network administration, and project management. Benjamin Perez holds a bachelor's degree in Business Administration with a minor in Information Technology from National University, and a master's degree in Information Services from National University. He is currently working on completing a DBA in Information Systems and Enterprise Resource Management (ISERM) at California InterContinental University.

Laura Pogue
Dr. Pogue holds a BBA (Marketing and Finance), a Master of Business Administration (Strategic Management) from University of Michigan, and a Ph.D. in Organizational Leadership from the University of Phoenix.

Dr. Pogue serves as faculty for various online colleges and universities. She is the founder of Complete Consulting, Inc., focusing on online classroom policies and practices with her patent-pending realtime classroom quality control process. Previously, she worked for General Motors Corporation. Dr. Pogue is also a licensed commercial pilot, with instrument and multi-engine ratings.

Shelley Pumphrey
Ms. Pumphrey has a master’s degree in Business from the Johns Hopkins University and a Bachelor of Arts from the University of Maryland, Baltimore County.

Ms. Pumphrey has over 30 years business experience including designing and implementing new businesses, management, project management, and marketing. She has extensive experience teaching technology, case tools, web development and new business development and project management at the undergraduate and graduate levels online.

Stan Reeley
Dr. Reeley earned a Ph.D. in Leadership and Organizational Change from Walden University, an M.A. in Management from Webster University, and BA in Journalism at the University of South Carolina.

Prior to joining AAU, Dr. Reeley was a full-time professor and the Associate Campus Dean at Strayer University in Greenville, South Carolina where he taught both graduate and undergraduate courses. While at Strayer, Dr. Reeley won two national teaching awards.
Faculty Biographies

Dr. Reeley is an active member of SHRM (Society for Human Resource Managers), is a consultant to a number of boards—among them, “Us, Too”, a prostate cancer survivor organization founded by his father-in-law.

Loretta Reid
Dr. Reid holds a Bachelor of Arts in Music and a Master of Arts in Ethnomusicology from CUNY Hunter College, and a Ph.D. in Educational Leadership from TUI University. For the past 16 year Dr. Reid's experience has been focused on teaching western art music history, fundamental of music to college students. Since the winter of 2009 she has been an adjunct professor at Allied American University teaching Introduction to Art History.

Additionally, Dr. Reid is a trained singer performing in the United States, East and West Europe, South America, and Canada and has performed on Broadway, Metropolitan Opera House, Radio City Music Hall, and in opera houses and theatres across the globe.

Duncan L. Rhoden
Mr. Rhoden holds a Bachelor of Science degree in Information Technology, a Master of Business Administration from The American Intercontinental University, and a diploma in Health Information Technology from Broward College. He is currently pursuing a Ph.D. from Walden University.

Mr. Rhoden has over 7 years’ experience in teaching Technology and Business and mentoring students at the tertiary level. Mr. Rhoden who has over 20 years’ of IT industry experience holds certifications in Microsoft Data Base and Business Intelligence. He has been involved with creating and maintaining data base objects, programming and networks design and maintenance.

Jennifer Riggs
Dr. Riggs earned a Ph.D. in Industrial/Organizational Psychology from Capella University, and a Master of Arts in Psychology from Eastern New Mexico University. She is currently the Administrator for a long-term care facility and has been in the healthcare field for 5 years. Dr. Riggs also has 10 years experience in law enforcement; holding positions in both corrections administration and probation/parole. In addition, she spent 5 years in the United States Army serving as a combat medic.

Dr. Riggs lives in New Mexico and teaches online courses at Eastern New Mexico University. She has been teaching in a college environment for nearly 9 years. She enjoys teaching both criminal justice and psychology courses.

Sheila Rojas
Ms. Shiela Rojas holds both a Bachelor of Science degree in Business and Marketing and a Master of Business Administration with a marketing specialty from the University of Phoenix and will be pursuing her Doctor of Health Administration this next year.
Faculty Biographies

Ms. Rojas brings over 25 years experience in the healthcare administrative and business industry and over seven years as an faculty member with vocational and private junior colleges teaching General Education and Business and health administration with the focus in Medical Billing and coding and Claims Examining.

Ms. Rojas is currently employed as an Assessment Coordinator and faculty member for San Joaquin Valley College in California and does medical coding consulting work remotely.

**Stephanie Sandifer**
Ms. Sandifer holds a Bachelor of Arts in Studio Art & Design from McNeese State University (Lake Charles, La.), a Master of Arts in Studio Art with concentrations in Printmaking & Painting from Purdue University and a M.Ed. in Educational Leadership from the University of Houston.

As a K-12 and college-level educator she has over 16 years of experience in the classroom and online in virtual school settings and 8 years experience in a variety of education leadership positions. She has experience as a studio artist and as a graphic designer, and has exhibited her artwork regionally and internationally.

**Ryan Schwoebel**
Mr. Schwoebel holds a Bachelor of Science in Psychology from the University of Montevallo and a Master of Science in Criminal Justice/Criminology from the University of Alabama at Birmingham. He is also a graduate of the Alabama Peace Officers Standards and Training Commission course, the Federal Law Enforcement Training Center's Criminal Investigator Training Program, and the Naval Criminal Investigative Service Academy.

Mr. Schwoebel is an experienced criminal justice educator and law enforcement professional. He has taught criminal justice courses online for two colleges, and managed the online undergraduate and graduate CJ programs and instructional staff at one of the institutions. Additionally, he has worked as a sworn law enforcement officer at the local (reserve deputy sheriff and police officer) and federal (special agent) levels.

**Kevin Shek**
Mr. Shek graduated from Southwestern Law School in Los Angeles, California, in May of 1996 and passed the California Bar Exam that fall. While studying at Southwestern, Kevin was selected for the prestigious Moot Court Honors Program serving on the Board of Governors and representing the school in competitions in New York.

Mr. Shek has over 16 years of experience working in the criminal justice system and for the last 14 years, has served as a Deputy District Attorney in a large California county. Kevin has taught criminal justice at the college level and regularly offers "on the job" training to law enforcement officers and others working in the criminal justice system. Prior to becoming a Deputy District
Faculty Biographies

Attorney, Kevin worked for another large California county in the civil prosecution of child abuse and neglect cases.

Eva Shoop-Shafor
Dr. Eva Shoop-Shafor holds a bachelor's degree in English from the University of Florida. She also graduated from Auburn University’s English Department with a master’s degree specializing in Composition and Rhetoric and a doctoral degree specializing in contemporary world literature.

She has been teaching writing and literature courses since 2002 in a variety of academic settings: online, for a large state university, a small liberal arts college and even in a state prison system. Dr. Shoop-Shafor’s research interests lie primarily in contemporary American literature, and she has enjoyed teaching a range of courses spanning from ancient world literature to Southern Literature. She has been awarded numerous awards for teaching and research.

In addition to teaching, Dr. Shoop-Shafor has served as a Writing Center Director and the Assistant Director for both a Critical Thinking Program and a Composition Program. In each role, she has mentored students as they hone their written and critical thinking skills. Her goal as an English teacher is to stress the real world applications, both personal and professional, of strong written communication.

Tracy Sipma
Ms. Sipma holds a Master of Business Administration degree with an emphasis in Quality Management from the University of Upper Iowa and a Bachelor of Science in Health Care Services from the University of Phoenix. She has completed coursework and certifications in Principles in Lean Manufacturing, Six Sigma, and Biotechnology.

Ms. Sipma is currently the Vice President of Quality for LifeServe Blood Center. She is responsible for all areas in Quality Assurance and Regulatory Affairs, Process Design and Training, and Process Excellence. She has nearly 20 years of quality and technical experience in heavily regulated industries in blood manufacturing and environmental testing.

David A. Smith
Mr. Smith earned a Master of Arts in Philosophy from California State University, Long Beach and a Bachelor of Arts in Philosophy from the University of California, Los Angeles.

While at CSULB, Mr. Smith was awarded the Annual Philosophy Department Textbook Stipend and presented at the Medieval and Renaissance Student Association Conference in 2011 and 2012. In addition to teaching, he is currently working as a freelance writer.

Brian Steinberg
Mr. Steinberg has received a Bachelor of Science in Earth Science/Geology from Central Michigan University and a Master of Arts in Post Secondary Education/Student Affairs from The University of Northern Iowa. He is currently finishing a Ph.D. in Leadership in Higher Education at Capella University. Mr. Steinberg also received a Diversity Graduate Certificate from Capella University.
Mr. Steinberg serves as adjunct faculty for ITT Technical Institute, Axia College of the University of Phoenix. Currently, he is president of The Ally Group, a diversity and multicultural education training and consulting firm.

**Brian Stout**
Mr. Brian Stout holds a Masters of Arts and Masters of Philosophy in Mathematics from the City University of New York and a Bachelors of Science in Marine Transportation from the United States Merchant Marine Academy. He is currently finishing his Doctorate of Philosophy in Mathematics.

He is active in mathematics research where he studies number theory and dynamical systems and has published one paper on quadratic rational maps with prescribed good reduction. He has two more papers in preparation.

For five years Mr. Stout has lectured mathematics at City University of New York. He has taught a full range of undergraduate mathematics courses including calculus and elementary statistics. Outside mathematics, Mr. Stout is a Lieutenant in the U.S. Navy Reserves and enjoys agriculture.

**Bharat Thakkar**
Bharat received a Master of Science and Ph.D. degrees in mechanical engineering from Illinois Institute of Technology at Chicago. He has been engaged in the practice of electronic systems packaging, physical design, development, compliance, and reliability engineering for more than thirty-five years. He has addressed the problems of system reliability, electronic packaging, shock and vibration, thermal management and physical design.

In the past several years Bharat has been teaching MBA and DBA courses in Chicago areas colleges and universities along with presentations at various workshops and conferences in China, Germany, Ireland, India, and domestically in USA. His research interests are in Systems Design, Engineering and Management, Operations Management, and Globalization. Bharat was also appointed as a member of the Education Task Force of the Electrical and Electronic Packaging Division (EEPD) in the American Society of Mechanical Engineers (ASME).

**Marc Thomson**
Mr. Thomson holds a Bachelor of Arts in English and German Language from Bradley University, Illinois, and a Masters in Fine Arts in writing from the University of Utah, Salt Lake City. Mr. Thomson also has certification to high school English in California and Illinois.

He has been a professional writer for more than thirty years, and has worked as both an editor and a feature writer for daily newspapers; monthly, glossy magazines; and alternative weeklies.
Faculty Biographies

Before joining AAU, he taught composition and speech at Loyola University, New Orleans, Heald Business College and Kaplan College. Currently Mr. Thomson is a food critic for a weekly magazine for the Palm Springs area.

He has seen three of his stage plays produced professionally; one at the Sundance Theater Festival, Provo, Utah, and one actually won first place in the Utah State Playwriting Contest, Salt Lake City, Utah.

Barbara-Leigh Tonelli
Dr. Tonelli received a Bachelor of Arts in Sociology from the University of California, Irvine, a Master of Business Administration degree from the University of Phoenix, and a Ph.D. in Business Organization and Management from Capella University.

Dr. Tonelli teaches online for Kaplan University and West Virginia University. Dr. Tonelli has been a guest speaker and presented at the University of California, Irvine, University of Montreal, Canada, Capella University, the State of California's State Legislature, California State University, Fullerton, California State University, Long Beach, and Goldenwest College.

Debra Touhey
Ms. Touhey earned a Master of Science in Accountancy from the University of Phoenix, a BBA in Finance from Florida International University, a certification in Commercial Bank Management, and is currently working on her Ph.D. in Accounting.

Debra served as President/CEO of the Miami Herald’s Credit Union for ten years. During her tenure she oversaw the successful completion of three mergers and two system conversions with great success.

As an activist, Debra has participated in lobbying key officials to pass favorable credit union legislation. She currently services as VP/CFO of her own financial services corporation. She is also a Certified Fraud Examiner, handling fraud cases in County Court.

Katherine Paige Tracy
Ms. Tracy received a Bachelor of Fine Arts in Theatre Performance and an Master of Arts in Communication from Baylor University. After graduating, she taught at various higher education settings online and in the classroom. While teaching, she has also worked as a communication consultant, founded a speech forensics team and received a grant to study South-Asian communication which included a 2 week seminar in India!

Ms. Tracy’s instructional approach is to provide a personalized and supportive learning environment for her students. She believes that one can always improve his or her communication skills, and believes it is a valuable skill in professional and personal settings.
Faculty Biographies

Benjamin Tran
Mr. Tran earned his bachelor’s degree in Biological Science from the University of California, Irvine and a master’s degree in Biomedical Science from the University of Hawaii, Manoa, and in Neuroscience from the University of Southern California.

Mr. Tran has more than 13 years of extensive experience in the biological sciences focusing on several specialties including pharmacology/toxicology, medical devices, endocrinology, neuro-electrophysiology, biotechnology and behavioral pharmacology.

During his years in biological research, Mr. Tran has contributed to University projects funded by the Defense Advanced Research Projects Agency (DARPA), the research and development office of the Department of Defense (DOD).

Mr. Tran has also more than 12 years of teaching experience in medically related college courses and has held University faculty positions in basic health sciences teaching allied health professionals in nursing, dental, respiratory and cardiovascular practice.

Nicholas Tranchina
Mr. Tranchina holds a Bachelor of Arts Degree in Management of Criminal Justice from Concordia University Wisconsin and a Master of Science Degree in Criminal Justice Administration from Loyola University New Orleans.

Nick Tranchina is a 17 year law enforcement professional who currently serves as a patrol officer and previously worked in divisions including: narcotics, street crimes, investigations, training, and special operations. For 13 years Mr. Tranchina has served on his department’s special weapons and tactics (SWAT) team as a line operator, team leader and training coordinator.

Mr. Tranchina held additional collateral duties including being the commander of the Hazardous Devices Unit (HDU) and a member of the Dive Recovery Unit.

William Trautman
Mr. Trautman holds a Master’s degree in Mathematics from Texas A&M University and a Bachelor’s degree in Mathematics from the University of Texas at San Antonio. He has a certification to teach high school math in the state of Texas.

Mr. Trautman has served 20 years in the U.S. Navy working and teaching electronics as a military instructor. He has been teaching mathematics since 2003 for community colleges, universities and propriety schools both on campus and online.
Faculty Biographies

Shem Unger
Dr. Unger has a Masters in Biology from Missouri State University and a Ph.D. from Purdue University in Wildlife Genetics.

Dr. Unger has taught at the university level while in graduate school and currently has a postdoctoral position at the Savannah River Ecology Laboratory in Aiken, South Carolina. He has worked as a professional conservation biologist for several years studying amphibians, salmon, spotted owls, and sea turtles. He enjoys getting students interested in the life sciences.

Shannon Unger
Mrs. Unger received a Bachelor of Science in Biology with a minor in chemistry as well as a Master of Science in Biology with an emphasis in freshwater ecology from Missouri State University. She also received a Master of Science in Education with a focus in secondary science education from Southern Oregon University.

Mrs. Unger has worked with Missouri State University, World Wildlife Fund and the Geos Institute to perform ecological research focusing on freshwater ecology and the use of macroinvertebrates as indicator species of water quality. She has 12 years of experience in teaching a whole range of sciences including biology, chemistry, ecology, anatomy and physiology and environmental science in several different settings including universities, community colleges, middle schools and environmental education centers.

Currently, Mrs. Unger is the Environmental Education Coordinator at the Nina Mason Pulliam EcoLab at Marian University in Indianapolis, Indiana providing environmental education to schools, teachers and the community. She also teaches Environmental Science online for Phoenix University.

Dr. Natasha Vannoy
Dr. Natasha Vannoy holds a Doctorate in Curriculum Studies with a concentration in Multicultural Education from Georgia Southern University. She holds education specialist and master’s degrees in School Psychology also from Georgia Southern University. Her undergraduate degree was in Educational Psychology with a minor in Rehabilitation Counseling, from the University of Georgia. Dr. Vannoy also completed a summer fellowship funded by the National Endowment for the Humanities in order to explore her research interests related to cultural /gender studies and intersectionality.

Dr. Vannoy has 17 years of professional experience working with public and private organizations as a School Psychologist and Intervention Specialist. Currently, Dr. Vannoy serves as an Assistant Professor for Argosy University and an adjunct faculty member at Allied American University. Dr. Vannoy has extensive experience in higher education, teaching both graduate and undergraduate courses across disciplines (education and behavioral sciences).
Faculty Biographies

Erick Vounzi
Mr. Vounzi holds a Bachelor in Science in Information Technology from American Intercontinental University and a Master’s in Science in Computer Science from Nova Southeastern University. Mr. Vounzi brings over 12 years of experience in the Database industry. He has experience in teaching information technology, information systems, and SQL server certification tracks. Mr. Vounzi holds the following certifications: A+ hardware certification and MCDBA, Microsoft MCP and MCITP.

Mr. Vounzi has consulted for fortune 500 companies, where his solely focus was to ensure customer SQL servers performed at the highest peak, and provided redundant solutions as well.

Lisa Walker
Ms. Walker earned a Master of Business Administration degree with certification in Strategic Management from Western Governors University. She also received a Bachelor of Science in Business Management from Western Governors University. Further educational endeavors include pursuing a Ph.D. in Business with an emphasis in Public Administration from Northcentral University.

Ms. Walker has over 15 years experience in the private business sector as a manager, an executive assistant and English teacher at Seoul Christian School in Seoul, South Korea.

Bradley Waltman
Bradley Waltman holds a Bachelor of Arts in Spanish from James Madison University, a Master of Arts in Teaching English from Hunter College, and is ABD for his Ph.D. in English: Rhetoric and Linguistics from Indiana University of Pennsylvania.
Mr. Waltman has taught English Composition for more than twenty years. He is also a writer and has published four textbooks on the writing of English.

Bradley has taught for the College of Southern Nevada for nine years and is a tenured Professor of English. He has served as lead faculty in English and has been responsible for hiring and mentoring all new part-time English Faculty for the college. Bradley is a member of the Modern Language Association, the National Council of the Teachers of English and the American Psychological Association. He has served as Chairman for the National Council of the Teachers of English – West and currently serves as co-treasurer for the organization.

Regena Weatherford
Ms. Weatherford earned a Bachelor of Arts in Sociology from California Polytechnic State University, Pomona, a Master of Arts in Sociology from California State University, Los Angeles, and a Master of Science in Counseling from California State University. She is currently pursuing a Ph.D. in Psychology from Northcentral University.
Faculty Biographies

Ms. Weatherford has 14 years experience in administrative and teaching positions in adult and online education. She began her career working with at-risk juveniles as a residential counselor in an adolescent group home for girls. Currently, she is a Supervising Deputy Probation Officer, for the County of Los Angeles Probation Department, where her duties consist of investigations, report writing, supervising youths on probation, family reunification, supervising staff, and reaching out to the public to ensure their safety.

**Billy White**

Mr. White earned a Master of Arts in Justice-Leadership/Executive Management from Kaplan University and a Bachelor of Arts in Justice Studies from North Carolina Wesleyan College. Additional professional training include; Management Development Program-North Carolina Justice Academy / National FBI Academy-FBI, Quantico, VA / LEAD Program with the Senior Executive Institute at UVA, Charlottesville, VA / Integrated Emergency Management through FEMA at Bluemont, VA, an executive program for City Administrators with the Institute of Government at UNC in Chapel Hill, N.C.

Mr. White has served as in the United States Air Force where his duties included; patrol officer, nuclear weapons security, combat training, quality control inspector, customs inspector, and certified instructor in the areas of combat training, SWAT, firearms and other areas related to law enforcement duties.

After separation from the Air Force, began a career in civilian law enforcement. His duties began as a patrol officer and progressed through the ranks to his retirement as Deputy Chief. Experiences gained and positions included; patrol officer, training officer, SWAT commander, Vice/Narcotics Lieutenant, District Commander, and certified North Carolina Criminal Justice Instructor.

**Greg (Omer) Whitman**

Greg (Omer) Whitman, Ph.D. is a long-time educator and has served in various capacities of life. He was raised in South Los Angeles and educated in California schools. He holds a B.A, in Art and History, a Master of Arts in Education and a Ph.D. in Psychology. He has served in the military as an Intelligence Officer and Chaplin. As a teacher, historian and author, he does research at the Huntington Library, San Marino California and at the UCLA Special Collections. He has had a private practice in psychology and was also a therapist for the jail system in Orange County, CA.

**Alexandra Wilcox**

Alexandra Wilcox has a Juris Doctor from Chapman University School of Law, a Bachelor of Arts in English Literature from Washington University, and expects to receive her M.F.A. in Creative Writing from the University of California at Riverside in June of 2014.

Ms. Wilcox has been a professional educator for the past 5 years. She has taught a myriad of classes including English, History, Government, Humanities, Public Speaking, Criminal Justice, and Legal Courses both on campus and online. Alexandra Wilcox has also had several careers, as
a litigation/trial attorney, a college administrator, a franchise education business owner, and currently as a professional educator.

Walter Witham
Mr. Witham has a BBA in Financial Management from Northcentral University and a MSCJ, in Criminal Justice, from the University of Cincinnati. He is currently pursuing a Ph.D. from Northcentral University with a dual specialization in Criminal Justice and Financial Management. Mr. Witham has over 25 years experience in the private sector focusing in the last ten years on small business administration. As a former Quality Engineer/DSQR in the aircraft engine industry and Safety Inspector in the Construction Industry, Mr. Witham brings a focus on safety and quality compliance complemented by developing and conducting training programs.

Rob Wolf
Dr. Wolf holds a Bachelor of Science in Education from the University of Texas at Austin, a Master of Arts and a Ph.D. in Psychology from CGI/The Chicago School of Professional Psychology, and a Post-Doctoral Fellowship from the University of Utah, School of Medicine, in the Department of Psychiatry.

Dr. Wolf has specialized certification in Behavioral Medicine & Biofeedback and has been practicing biofeedback and neurofeedback in California since 1984. He has been an Assistant Clinical Professor at the University of California, School of Medicine - Department of Anesthesiology where he was a part of the acute and chronic pain management team. His main interests for treatments are with stress, tension and pain; and works with children, adolescents and adults.

Dr. Wolf has been teaching Bachelor of Arts, Master of Arts, Psy.D. and Ph.D. level courses on campus and online since 1994. Dr. Wolf currently teaches at TUI International University, Thomas Edison State College, and The University of the Rockies in addition to Allied American University.

Deborah Zipnick
Ms. Zipnick earned her Bachelor of Arts and Master of Mass Communication degrees from Arizona State University. She worked in media research before completing the degree of Juris Doctor at Loyola Law School, Los Angeles. Ms. Zipnick was the legislative analyst for the Education Committee at the Arizona House of Representatives. She then became a Council Attorney with the Arizona Legislative Council. She has been a member of the State Bar of Arizona since 1996.

Ms. Zipnick has been working in the higher education industry for over ten years. She has served as a course leader and faculty mentor. Ms. Zipnick facilitates law courses and communication courses both online and in traditional class environments.